

**Executive Branch Agencies
Turnover by Agency
(10/01/2007 thru 09/30/2008)**

Sorted by Agency Code

Agency Code	Agency	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Separation Actions	Reasons for Leaving Employment				
						Resigned Agency (*)	Resigned State (**)	Dismissals	Retirement	Other Terminations (***)
300	OFFICE OF ADMINISTRATION	1,904	9.9%	5.1%	189	49	49	12	63	16
350	AGRICULTURE	278	9.4%	5.0%	26	5	9	3	8	1
375	INS, FIN INST & PRF REG	486	18.7%	12.8%	91	46	16	6	16	7
400	CONSERVATION	1,521	6.8%	3.7%	104	56	0	4	37	7
419	ECONOMIC DEVELOPMENT	970	12.7%	7.6%	123	18	56	13	35	1
500	ELEMENTARY & SEC EDUC	1,888	10.6%	6.5%	201	87	35	16	54	9
555	HIGHER EDUCATION	69	8.7%	8.7%	6	2	4	0	0	0
580	HEALTH & SENIOR SERVICES	1,735	13.5%	8.5%	234	41	106	24	50	13
605	MISSOURI TRANSPORTATION	6,294	8.9%	3.6%	559	13	216	100	199	31
625	LABOR & INDUSTRIAL RELATIONS	740	25.4%	8.5%	188	28	35	4	57	64
650	MENTAL HEALTH	7,827	23.9%	14.4%	1,874	538	588	457	199	92
780	NATURAL RESOURCES	1,613	7.7%	4.5%	124	40	32	5	37	10
812	PUBLIC SAFETY	4,728	22.1%	13.3%	1,047	257	372	297	100	21
860	REVENUE	1,407	14.5%	9.4%	204	50	82	17	52	3
886	SOCIAL SERVICES	8,191	16.7%	12.9%	1,367	174	881	83	202	27
931	CORRECTIONS	10,946	11.9%	8.2%	1,298	79	819	121	241	38
	Totals	50,595	15.1%	9.5%	7,635	1,483	3,300	1,162	1,350	340
	Percent Turnover by Reason (###)					#REF!	#REF!	#REF!	#REF!	#REF!

Report Footnotes:

(*)"Resigned Agency" indicates the employee resigned from one agency and was employed by another agency.

(**)"Resigned State" indicates the employee resigned from state government entirely.

These two columns represent "voluntary" turnover for the state.

(***)"Other Terminations" indicate such separation reasons as End of Appointment, End of Term, Layoff, Deceased, etc.

Personnel Actions designating the "Reasons for Leaving Employment" were counted for the period October 1, 2007 through September 30, 2008.

Data was counted for full-time (>=50% FTE), "permanent" employees only, as entered in the SAM II HR/Payroll System.

"Total Full Time Employees" = October 1, 2007 Employee Count + September 30, 2008 Employee Count divided by 2.

"Total Turnover Percentage" = "Total Separation Actions" divided by "Total Full Time Employees".

Effective with the reports for the quarter ending 3/31/2005, please note a change to the calculated turnover percentage by Personnel Action (PACT). Previously, the percentage turnover rate for each Personnel Action was calculated as a percentage of the total turnover ... so that the percentages by Personnel Action added up to 100%. That calculation has been changed to reflect the actual turnover percentage by Personnel Action ... so the percentages by Personnel Action add up to the Total Turnover Percentage.